



## Certificate of Completion

This is to certify that alexander rodgers

has completed the course/exam

**OMM692 Organizational Management Strategy Exam**

on 5th September 2018

with Ashford University

Topics	# Correct	Score
Business Ethics	9 correct out of 10	90%
Business Integration and Strategic Management	10 correct out of 10	100%
Business Leadership	10 correct out of 10	100%
Global Dimensions of Business	10 correct out of 10	100%
Legal Environment of Business	7 correct out of 10	70%
Management / Human Resource Management	3 correct out of 3	100%
Management / Operations/Production Management	2 correct out of 4	50%
Management / Organizational Behavior	3 correct out of 3	100%
		<b>Score: 90%</b>

Your total score of **90.0%** is at the **97th** percentile of all other exam scores completed by students in the **US** region(s). This means that your exam total score was equal to or higher than **97%** of other students who completed the same exam in the **US** region(s). For information related to how the score is used by your institution for grading purposes and/or academic credit, please refer to your course syllabus or instructions from your institution.

(%) Score	Relative Interpretation of Competency
80-100	Very High
70-79	High
60-69	Above Average
40-59	Average
30-39	Below Average
20-29	Low
0-19	Very Low

The results from the CPC-based COMP exam are relative, meaning they must be taken in context with all student results. The scores obtained on the exam do not correspond directly to a traditional 100 point grading scale commonly used in academics. Instead, the scores are relative. The following table can be used to help you to understand how your scores relate to the averages.

**Outbound****Business Ethics**

Corporate Social Responsibility	1/1 = 100.00
Discrimination	1/1 = 100.00
Individual and Corporate Ethics and Culture	5/5 = 100.00
International Ethical Standards	0/1 = 0.00
Stakeholder Relations	2/2 = 100.00
	Average: 90.00%

**Business Integration and Strategic Management**

Business and Corporate-level Strategies	1/1 = 100.00
Corporate Structure and Governance	3/3 = 100.00
Managers and Management Structure	1/1 = 100.00
Marketing Strategy and Market Positioning	1/1 = 100.00
Shareholder Value and Return	1/1 = 100.00
Strategic Analysis Tools	1/1 = 100.00
Strategic Planning and Decision-Making	2/2 = 100.00
	Average: 100.00%

**Business Leadership**

Coaching and Mentoring	1/1 = 100.00
Leader Traits and Effectiveness	1/1 = 100.00
Leadership Development	3/3 = 100.00
Leadership Styles and Approaches	4/4 = 100.00
Power and Legitimacy	1/1 = 100.00
	Average: 100.00%

**Global Dimensions of Business**

Collusion and Anti-Trust	3/3 = 100.00
Global Regulation and Governance	1/1 = 100.00
Global Structures and Strategies	2/2 = 100.00
Multinational Corporations and Enterprises	2/2 = 100.00
Treaties and International Trade	2/2 = 100.00
	Average: 100.00%

**Legal Environment of Business**

Business Entities and Structure	0/1 = 0.00
Common Law	2/3 = 66.67
Legal Agreements and Documents	2/2 = 100.00
Regulation and Control	2/3 = 66.67
Trade Laws and Regulations	1/1 = 100.00
	Average: 70.00%

**Human Resource Management**

Human Resource Planning, Assessing, and Inventories	3/3 = 100.00
	Average: 100.00%

**Operations/Production Management**

Operations and Production Management Strategies	1/1 = 100.00
Quality Control and Improvement	1/2 = 50.00
Sampling and Data Analysis	0/1 = 0.00
	Average: 50.00%

**Organizational Behavior**

Career Planning and Employee Development	1/1 = 100.00
Employee Values, Motivations, and Characteristics	1/1 = 100.00
Organizational Culture, Ethics, and Values	1/1 = 100.00
	Average: 100.00%

\* Frequency of Questions Correct. The frequency of questions correct is calculated for each subject within a CPC topic. The formula is: Number of Questions Correct / Number of Questions Offered) \* 100.